



Child Protection Policy

Mala Dance acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practices which comply with the best practice and Essex county Council requirements.

This policy recognises that the welfare and interests of children are paramount in all circumstances. Our policy aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, sexual orientation, disability, or social economic background all children;

- Have a positive and enjoyable experience of Dance, Drama or performing arts at Mala in a safe child friendly environment.
- Are protected from abuse whilst participating in any of our classes (Dance Drama Performing Arts or Messy play)

Mala dance acknowledges that some children may be more vulnerable to abuse and take the responsibility to implement appropriate steps to ensure their welfare.

As part of our ongoing commitment to child protection Mala Dance will

- Ensure that all staff associates and members are aware of who the named Child Protection officer is .

Child Protection Officer – Clare Beesley

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure that all staff members are aware of their role and responsibilities in respect of safe guarding. Mala Dance will also provide appropriate learning opportunities for our staff and all members that have contact with our students. In order to make them aware and able to recognise the signs of abuse/ neglect or any other safe guarding concerns relating to the children/young people in their care.

Learning opportunities will offered via online training from High Speed training. Additional training will be given by the CVS. All adults working with young people or children will also be required to sign to say that they have read and understand our child protection policy and will adhere to its behaviour conducts.

- Ensure appropriate action is taken in the event of an incident.

In case of an incident Clare Beesley our child protection officer is to be made aware. The relevant services are to be notified and statements from all parties are to be given.

- Ensure that confidential detailed and accurate records are maintained and are Securely stored.

All records are to be stored in our safe .

- Prevent the employment of unsuitable persons by using only fully qualified DBS staff.

All staff are to be DBS checked along with any adults that come in to contact with the children in the care of Mala Dance. Chaperones are to be fully licenced with Essex county council and will be required to share their licence numbers.

The policy and its procedures will be promoted and adhered to by everyone involved in the Dancing school.

Monitoring

This policy will be reviewed after a year for further development and improvement and then every 3 years provided there are no changes in legislation or Government guidance.